

Supplier Requirements - Conflict Minerals

Beijer Electronics strives to be a good corporate citizen. We are committed to ensuring the health, safety and protection of people who come into contact with our products and business; we require high social, environmental and human rights standards amongst our suppliers. As part of Beijer Electronics commitment and as conveyed in Beijer Electronics Policy on Conflict Minerals, we are working to establish strong management systems to comply with reporting obligations. In order to do so, we have defined a set of requirements for our suppliers. In particular, suppliers are required to:

- Work towards ensuring you do not source conflict minerals from mines in conflict areas for products supplied to Beijer Electronics.
- Comply with the Beijer Electronics Code of Conduct.
- Take the necessary steps to demonstrate that conflict minerals contained in the products supplied to Beijer Electronics do not originate from mines that support or fund conflict within the Democratic Republic of Congo and adjoining countries.
- Extend the search throughout your supply chain to determine the source of conflict minerals.

Our suppliers willingness to comply with this initiative is a factor in our sourcing decisions.

All suppliers to Beijer Electronics are asked to identify conflict minerals used in products supplied to Beijer Electronics and initiate due diligence to identify the country of origin for conflict minerals.

Beijer Electronics

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